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#### POSITIONS

Professor, Psychology, University of British Columbia	2023-
Associate professor, Psychology, University of British Columbia	2018-2023
Assistant professor, Psychology, University of British Columbia	2016-2018
Assistant professor, Graduate School of Business, Stanford University Louise and Claude N. Rosenberg Jr. Faculty Scholar for 2014-2015	2012-2016

#### EDUCATION

Ph.D., Psychology, University of Waterloo	2008-2012
Master's, Psychology, University of Waterloo	2006-2008
B.Sc. (Honors), Psychology, McGill University	2003-2006

#### HONOURS & AWARDS

Arts Research Award (internal equivalent to CRC Tier 2)	2024-2029
Killam Faculty Research Prize	2021
Killam Faculty Research Fellowship (deferred two years due to Covid-19)	2020-2021
SESP (Society for Experimental Social Psychology) Fellow	2018
APS (Association for Psychological Science) Fellow	2018
APS Janet Taylor Spence Award for Transformative Early Career Contributions	2018
SAGE Young Scholar Award (from SPSP [Society for Personality and Social Psychology])	2018
CIFAR Azrieli Global Scholar	2017-2019
ISCON (International Social Cognition Network) Early Career Award	2017
APS Rising Star award	2016
International Association for the Psychology of Religion Early Career Award	2015
Stanford Graduate School of Business Distinguished Service Award for PhD Advising	2014
SPSSI (Society for the Psychological Study of Social Issues) Dissertation Award [second prize]	2013
University of Waterloo Alumni Gold Medal for Doctoral Studies	2012
SSHRC (Social Sciences and Humanities Research Council) post-doctoral fellowship [declined]	2012-2014
SSHRC Vanier Canada Graduate Scholarship	2009-2012
University of Waterloo, President's Graduate Scholarship	2007-2012
SPSP Outstanding Research Award [honorable mention]	2012
SPSP Student Travel Award	2011
Provost Doctoral Entrance Award for Women (University of Waterloo)	2008

Ontario Graduate Scholarship	2008-2009
SSHRC Master's Graduate Scholarship	2007-2008
FQRSC (Fonds Québécois de Recherche sur la Société et la Culture) Master's Graduate Scholarship	2006-2007

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### MAJOR GRANTS (\$10,000 +)

SSHRC Insight Grant (PI; \$187,200) <i>Reluctance to disclose political identities: Causes and consequences</i>	2023-2027
SSHRC Insight Development Grant (PI; \$46,052) <i>Improving institutional land acknowledgments</i>	2023-2025
SSHRC Insight Development Grant (PI; \$54,070) <i>Understanding who values democracy, and why: The beginnings of a new program of inquiry</i>	2020-2022
SSHRC Insight Grant (PI; \$148,201) <i>System justification: Self-regulatory causes and unintended emotional consequences</i>	2019-2023
CIFAR Catalyst grant (Co-PI; \$50,000) <i>Interdisciplinary Workshop on the Evolution of Preferences and Cultural Norms</i>	2019-2020
John Templeton Foundation subproject seed grants (Co-PI; \$30,000)	2018-2020
CIFAR Global Scholar Grant (PI; \$100,000)	2017-2019
SSHRC Insight Development Grant (PI; \$51,911) <i>Understanding the nature of rationalized confidence in the sociopolitical system</i>	2017-2019
UBC Hampton Fund Research Grant (PI; \$10,000) <i>A functional basis for rationalization and reactance</i>	2016-2018

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### REFEREED PUBLICATIONS & BOOK CHAPTERS

Graduate and undergraduate student collaborators

\*Indicates shared first authorship

- (1) **Laurin, K., Engstrom, H. R., & Huang, M.** (in press). What will my life be like when I'm 25? How children's social class contexts predict their imagined and actual futures. *Journal of Social Issues*.
- (2) **Laurin, K., & Chua, K. Q.** (in press). Ideology, motivation, and consistency between beliefs and behaviors. In B. Gawronski (Ed.), *Advances in Experimental Social Psychology*. (Vol 71)
- (3) **Heltzel, G., & Laurin, K.** (in press). Why Twitter sometimes rewards what most people disapprove of: The case of cross-party political relations. *Psychological Science*.
- (4) **Laurin, K., Engstrom, H. R., Alic, A., & Tracy, J. L.** (in press). Is being elite the same as living an easy life? Two distinct ways of experiencing subjective SES. *Journal of Personality and Social Psychology*.
- (5) **Engstrom, H. R., Laurin, K., Kay, N. R., & Human, L. J.** (in press). Socioeconomic status and meta-perceptions: How markers of culture and rank predict beliefs about how others see us. *Personality and Social Psychology Bulletin*.
- (6) **Thomas, I. A.\*, Kay, N. R.\*, & Laurin, K.** (in press). Moral psychology biases toward individual, not systemic, representations. *Behavioral and Brain Sciences*. [commentary]

- (7) Miller, D. T., & **Laurin, K.** (forthcoming). Pervasive tensions in social psychology. In D. Gilbert, S. Fiske, E. Finkel, & W. Mendes (Eds.), *Handbook of Social Psychology*, 6<sup>th</sup> edition.
- (8) **Guan, K., Heltzel, G., & Laurin, K.** (in press). Morality and politics. In P. A. Robbins & B. F. Malle (Eds.), *Cambridge Handbook of Moral Psychology*. Cambridge: Cambridge University Press.
- (9) Britton, E. M., **Laurin, K.**, Grossmann, I., Dorfman, A., Oakes, H., & Scholer, A. A. (in press). The dynamics of self-control conflicts in daily life in predicting self-control success and perceived self-regulatory effectiveness. *Collabra: Psychology*.
- (10) **White, C. J. M., Dean, C., & Laurin, K.** (2024). Do reminders of God increase willingness to take risks? *Journal of Experimental Social Psychology*, 110, Article 104539. [registered report]
- (11) **Engstrom, H. R., & Laurin, K.** (2024). Lower social class, better social skills? A registered report testing diverging predictions from the rank and cultural approaches to social class. *Journal of Experimental Social Psychology*, 111, Article 104577. [registered report]
- (12) Moon, J. W., Cohen, A. B., **Laurin, K.**, & MacKinnon, D. P. (2023). Is religion special? *Perspectives on Psychological Science*, 18, 340-357.
- (13) **Laurin, K., & Thomas, I. A.** (2023). Emerging themes and avenues for future work. In M. Berg & E. Chang (Eds.), *Motivation and Morality: A Multidisciplinary Approach* (pp. 245-257). Washington, DC: American Psychological Association.
- (14) **Benjamin, R., Laurin, K., & Chiang, M.** (2022). Who would mourn democracy? Liberals might, but it depends on who's in charge. *Journal of Personality and Social Psychology*, 122, 779-805.
- (15) **Jago, A., & Laurin, K.** (2022). Assumptions about algorithms' capacity for discrimination. *Personality and Social Psychology Bulletin*, 48, 582-595.
- (16) **Heltzel, G., & Laurin, K.** (2021). Seek and ye shall be fine: Attitudes toward political perspective-seekers. *Psychological Science*, 32, 1782-1800.
- (17) Jost, J. T., Halperin, E., & **Laurin, K.** (2020). Five observations about tradition and progress in the scientific study of political ideologies. *Current Opinion in Behavioral Science*, 34, iii-vii.
- (18) **Heltzel, G., & Laurin, K.** (2020). Polarization in America: Two possible futures. *Current Opinion in Behavioral Science*, 34, 179-184.
- (19) **Laurin, K. & Jettinghoff, W. M.** (2020). What kind of rationalization is system justification? *Behavioral and Brain Sciences*, 43, e39. [commentary]
- (20) **Laurin, K., & Engstrom, H. R.** (2020). The context of low socioeconomic status can undermine people's motivation for financial success. *Current Opinion in Psychology*, 33, 105-109.
- (21) **Engstrom, H. R., Alic, A., & Laurin, K.** (2020). Motivated justice cognitions. In E. A. Lind (Ed.), *Social psychology and justice* (pp. 46-74). New York: Routledge.
- (22) **Engstrom, H. R., & Laurin, K.** (2020). Existential uncertainty and religion. In K. Vail & C. Routledge (Eds.), *The science of religion, spirituality and existentialism* (pp. 243-260). London: Academic Press.
- (23) **Kupor, D., & Laurin, K.** (2020). Probable cause: The influence of prior probabilities on expectations and perceptions of magnitude. *Journal of Consumer Research*, 46, 833-852.
- (24) **Zlatev, J. J., Kupor, D., Laurin, K., & Miller, D. T.** (2020). Being 'good' or 'good enough': Prosocial risk and the structure of moral self-regard. *Journal of Personality and Social Psychology*, 118, 242-253.
- (25) **Jago, A. S., Kreps, T., & Laurin, K.** (2019). Collectives in organizations appear less morally motivated than individuals. *Journal of Experimental Psychology: General*, 148, 2229-2244.
- (26) **Jago, A. S., & Laurin, K.** (2019). Inferring commitment from rates of organizational transition. *Management Science*, 65, 2842-2857.

- (27) Friesen, J. P., **Laurin, K.**, Shepherd, S., Gaucher, D. & Kay, A. C. (2019). System justification: Experimental evidence, its contextual nature, and implications for social change. *British Journal of Social Psychology*, 58, 315-339.
- (28) Shariff, A. F., & **Laurin, K.** (2019). Do we outsource our police work to God? In D. J. Slone & W. W. McCorkle Jr. (Eds.), *The cognitive science of religion: A methodological introduction to key empirical studies* (pp. 145-154). Bloomsbury Academic: London, UK.
- (29) **Laurin, K.**, Engstrom, H. R., & Alic, A. (2019). Motivational accounts of the vicious cycle of social status: An integrative framework using the United States as a case study. *Perspectives in Psychological Science*, 14, 107-137.
- (30) Kupor, D., Reich, T., & **Laurin, K.** (2018). The (bounded) benefits of correction: The unanticipated interpersonal advantages of making and correcting mistakes. *Organizational Behavior and Human Decision Processes*, 149, 165-178.
- (31) Brulin, J. G., Hill, P. C., **Laurin, K.**, Mikulincer, M., & Granqvist, P. (2018). Religion vs. the Welfare State: The importance of cultural context for religious schematicity and priming. *Psychology of Religion and Spirituality*, 10, 276-287.
- (32) **Laurin, K.** (2018). Inaugurating rationalization: Three field studies find increased rationalization when anticipated realities become current. *Psychological Science*, 29, 483-495.
- (33) **Laurin, K.**, Kay, A. C., & Landau, M. J. (2018). Structure and goal pursuit: Individual and cultural differences. *Advances in Methods and Practices in Psychological Science*, 1, 491-494. [commentary]
- (34) **Laurin, K.** (2017). Belief in God: A cultural adaptation with important side effects. *Current Directions in Psychological Science*, 26, 458-463.
- (35) Khenfer, J., **Laurin, K.**, Tafani, E., Roux, E., & Kay, A. C. (2017). Interventionist external agents make specific advice less demotivating. *Journal of Experimental Social Psychology*, 73, 189-196.
- (36) Kreps, T. A., **Laurin, K.**, & Merritt, A. C. (2017). When leaders change their moral minds: Hypocrisy or open-minded evolution? *Journal of Personality and Social Psychology*, 113, 730-752.
- (37) Nakashima, N. A., Daniels, D. P., & **Laurin, K.** (2017). It's about time: Construal level and restrictive policies. *Organizational Behavior and Human Decision Processes*, 142, 12-27.
- (38) Jago, A. S., & **Laurin, K.** (2017). Corporate personhood: Lay perceptions and ethical consequences. *Journal of Experimental Psychology: Applied*, 23, 100-113.
- (39) **Laurin, K.**, & Kay, A. C. (2017). Motivational underpinnings of belief in powerful Gods. In J. M. Olson (Ed.), *Advances in Experimental Social Psychology* (Vol. 56, pp. 201-257). London: Academic Press.
- (40) **Laurin, K.** (2017). Belief in God: Evolved functions and side effects. In C. M. Zedelius, B. C. N. Müller, & J. W. Schooler (Eds.), *The science of lay theories: How beliefs shape our cognition, behavior and health* (pp. 243-264). Switzerland: Springer international publishing.
- (41) Khenfer, J., Tafani, E., Roux, E., & **Laurin, K.** (2017). When God's (not) needed: The divergent influence of belief in divine control on goal commitment. *Journal of Experimental Social Psychology*, 70, 117-123.
- (42) **Laurin, K.** (2016). Interpersonal influences on goals: Current and future directions for goal contagion research. *Social and Personality Psychology Compass*, 10, 668-678.
- (43) Belmi, P. R., & **Laurin, K.** (2016). Who wants to get to the top? Class and lay theories about power. *Journal of Personality and Social Psychology*, 111, 505-529.
- (44) **Laurin, K.**, Fitzsimons, G. M., Finkel, E. J., Carswell, K. L., vanDellen, M. R., Hofmann, W., Lambert, N. M. Eastwick, P. W., Fincham, F. D., & Brown, P. C. (2016). Power and the pursuit of a partner's goals. *Journal of Personality and Social Psychology*, 110, 840-868.
- (45) **Laurin, K.**, & Kay, A. C. (2016). Religion and self-regulation. In K. D. Vohs & R. F. Baumeister (Eds.), *Handbook of Self-Regulation: Research, Theory, & Applications* (pp. 305-322). New York: The Guilford Press.

- (46) **Laurin, K.** (2015). From fundamental motives to religious dimensions: Minding the gap. *Religion, Brain & Behavior*, 5, 240-247. [commentary]
- (47) **Kupor, D., Laurin, K., & Levav, J.** (2015). Anticipating divine protection? Reminders of God can increase non-moral risk-taking. *Psychological Science*, 26, 374-384.
- (48) **Laurin, K., Schumann, K., & Holmes, J. G.** (2014). A relationship With God? Connecting with the divine to assuage fears of interpersonal rejection. *Social Psychological and Personality Science*, 5, 777-785.
- (49) **Laurin, K., & Plaks, J. E.** (2014). Religion and punishment: Opposing influences of orthopraxy and orthodoxy on reactions to unintentional acts. *Social Psychological and Personality Science*, 5, 835-843.
- (50) **Kay, A. C., Laurin, K., Fitzsimons, G. M., & Landau, M. J.** (2014). A functional basis for structure-seeking: Exposure to structure promotes willingness to engage in motivated action. *Journal of Experimental Psychology: General*, 143, 486-491.
- (51) **Laurin, K., Kay, A. C., Proudfoot, D., & Fitzsimons, G. J.** (2013). Response to restrictive policies: Reconciling system justification and psychological reactance. *Organizational Behavior and Human Decision Processes*, 122, 152-162.
- (52) **Laurin, K., Kille, D. R., & Eibach, R. P.** (2013). "The way I am is the way you ought to be": Perceiving one's relational status as unchangeable motivates normative idealizations of status. *Psychological Science*, 24, 1523-1532.
- (53) **Laurin, K., Gaucher, D., & Kay, A. C.** (2013). Stability and the justification of social inequality. *European Journal of Social Psychology*, 43, 246-254.
- (54) **Madigan, S., Atkinson, L., Laurin, K., & Benoit, D.** (2013). Attachment and internalizing behavior in early childhood: A meta-analysis. *Developmental Psychology*, 49, 672-689.
- (55) **Laurin, K., Shariff, A. F., Henrich, J., & Kay, A. C.** (2012). Outsourcing punishment to God: Beliefs in divine control reduce earthly punishment. *Proceedings of the Royal Society B*, 279, 3272-3281.  
[Finalist for **Outstanding Research Award**, SPSP Graduate Student Committee]
- (56) **Laurin, K., Kay, A. C., & Fitzsimons, G. J.** (2012). Reactance versus rationalization: Divergent responses to constrained freedom. *Psychological Science*, 23, 205-209.
- (57) **Laurin, K., Kay, A. C., & Fitzsimons, G. M.** (2012). Divergent effects of activating thoughts of god on self-regulation. *Journal of Personality and Social Psychology*, 102, 4-21.
- (58) **Laurin, K., Kay, A. C., & Shepherd, S.** (2011). Self-stereotyping as a route to system justification. *Social Cognition*, 29, 360-375.
- (59) **Laurin, K., Fitzsimons, G. M., & Kay, A. C.** (2011). Social Disadvantage and the Self-Regulatory Function of Justice Beliefs. *Journal of Personality and Social Psychology*, 100, 149-171.  
[Honorable Mention for **SPSSI's Gordon Allport Intergroup Relations Prize**]
- (60) **Laurin, K., Shepherd, S., & Kay, A. C.** (2010). System inescapability and defense of the status quo: System-justifying consequences of restricted exit opportunities. *Psychological Science*, 21, 1075-1082.
- (61) **Kay, A. C., Moscovitch, D. M., & Laurin, K.** (2010). Randomness, Attributions of Arousal, and Belief in God. *Psychological Science*, 21, 216-218.
- (62) **Kay, A. C., Banfield, J., Laurin, K.** (2010). Ideology and power. In T. Vescio & A. Guinote (Eds.), *The Social Psychology of Power*. New York: Guilford Press.
- (63) **Gaucher, D., Kay, A. C., & Laurin, K.** (2010). The power of the status quo: Consequences for maintaining and perpetuating inequality. In R. Bobocel, A. C. Kay, M. P. Zanna, & J. M. Olson (Eds.), *The Psychology of Justice and Legitimacy: The Ontario Symposium (Vol. 11)*. Philadelphia: Psychology Press.

- (64) Kay, A. C., Gaucher, D., Peach, J. M., Friesen, J., **Laurin, K.**, Zanna, M. P., & Spencer, S. J. (2009). Inequality, discrimination, and the power of the status quo: Direct evidence for a motivation to view what is as what should be. *Journal of Personality and Social Psychology*, *97*, 421-434.
- (65) **Laurin, K.**, Kay, A. C., & Moscovitch, D. M. (2008). On the belief in God: Towards an understanding of the emotional substrates of compensatory control. *Journal of Experimental Social Psychology*, *44*, 1559-1562.
- (66) Kay, A. C., Gaucher, D., Napier, J. L., Callan, M. J., & **Laurin, K.** (2008). God and the Government: Testing a compensatory control mechanism for the support of external systems. *Journal of Personality and Social Psychology*, *95*, 18-35.
- (67) Shultz, T. R., Thivierge, J. P., & **Laurin, K.** (2008). Acquisition of concepts with characteristic and defining features. In B. C. Love, K. McRae, & V. M. Sloutsky (Eds.), *Proceedings of the 30<sup>th</sup> Annual Conference of the Cognitive Science Society* (pp. 531-536). Austin, TX: Cognitive Science Society.

### INVITED TALKS

- (1) Duck Conference on Social Cognition. May 2024.
- (2) Rotman School of Management, University of Toronto. April 2024.
- (3) Bridging Social Class Divides Conference, Kellogg School of Business. June 2023.
- (4) Social Psychology and Personality Preconference of the Canadian Psychology Association. June 2022 (Calgary, Canada).
- (5) Duck Conference on Social Cognition. May 2022.
- (6) University of Virginia, Frank Batten School of Public Policy. April 2022.
- (7) Harvard Kennedy School. March 2022. (delivered remotely due to Covid-19).
- (8) Carleton University. February 2022. (delivered remotely due to Covid-19).
- (9) Keynote address, Western Psychological Association. April 2021 (delivered remotely due to Covid-19).
- (10) Duck Conference on Social Cognition. May 2020 (delivered remotely due to Covid-19).
- (11) Association for Psychological Science. May 2019 (Washington, DC).
- (12) Society for the Study of Motivation. May 2019 (Washington, DC).
- (13) Social / Personality Psychology Area, University of Washington. March 2019.
- (14) Psychology Department Colloquium / Psychology Month invited talk, University of Winnipeg. February 2019.
- (15) Social Cognition preconference, SPSP 2018 (Atlanta, GA).
- (16) Political Psychology preconference, SPSP 2018 (Atlanta, GA).
- (17) Management and Organizations seminar series at Northwestern University Kellogg School of Management. January 2018.
- (18) Social Psychology Colloquium Series at the Ohio State University. November 2017.
- (19) Sauder School of Business at the University of British Columbia. April 2017.
- (20) Social Psychology and Personality Preconference of the Canadian Psychology Association. June 2016 (Victoria, Canada).
- (21) Center for Decision Research at University of Chicago Booth School of Business. May 2016.
- (22) Keynote address, International Association for the Psychology of Religion. August 2015 (Istanbul, Turkey).

- (23) Association for Psychological Science. May 2015 (New York, NY).
  - (24) Institute of Personality and Social Research at UC Berkeley. April 2015.
  - (25) Social-Personality Area at UC Davis. March 2015.
  - (26) Social Cognition preconference, SPSP 2015 (Long Beach, CA).
  - (27) Stern School of Business, New York University. November 2014.
  - (28) Uppsala University, Sweden. September 2014.
  - (29) Society for the Study of Motivation. May 2014 (San Francisco, CA).
  - (30) Social-Personality Psychology Area, University of British Columbia, April 2014.
  - (31) Political Psychology preconference, SPSP 2014 (Austin, TX).
  - (32) Common-sense Beliefs and Lay Theories preconference, SPSP 2014 (Austin, TX).
  - (33) Social Psychology Area at Princeton University. December 2013.
  - (34) Religion and Spirituality preconference, SPSP 2013 (New Orleans, LA).
  - (35) Social Psychology Area, Stanford University. November 2012.
  - (36) Social-Personality Psychology Area, University of British Columbia. January 2012.
  - (37) Social Psychology Area, New York University. December 2011.
  - (38) SPSSI / EASP conference on meaning and existential psychology, November 2011 (Tilburg, Netherlands).
  - (39) Stanford Graduate School of Business, November 2011.
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#### CONFERENCE PRESENTATIONS & CHAIRED SYMPOSIA

- (1) **Laurin, K., & Heltzel, G.** (2025). Twitter is a funhouse mirror: Rewards for politicians' disliked tweets. Talk at the annual meeting of SPSP (Society for Personality and Social Psychology). Denver, CO.
- (2) **Laurin, K.** (October, 2024). Symposium co-chair, *Social Class and the Perception of Self and Others*. Society for Experimental Social Psychology (SESP). Santa Fe, NM.
- (3) **Laurin, K.** (October, 2024). Two distinct ways of experiencing social class. Talk at the annual meeting of SESP (the Society for Experimental Social Psychology), Santa Fe, NM.
- (4) Côté, S., & **Laurin, K.** (August, 2024). Social class and the experience of conflict at work. Talk at the annual meeting of AOM (Academy of Management), Chicago, IL.
- (5) **Laurin, K.** (October, 2024). Social Class and the Perception of Self and Others. Talk at the annual meeting of SESP (the Society for Experimental Social Psychology), Santa Fe, NM.
- (6) **Laurin, K.** (February, 2024). Supporting democracy in words versus in deeds: Cross-national predictors. Talk at the annual meeting of SPSP, San Diego, CA.
- (7) **Heltzel, G., Thomas, I. A., & Laurin, K.** (February, 2024). Know you, not me: The importance of politics in first encounters. Poster at the annual meeting of SPSP, San Diego, CA.
- (8) **Thomas, I. A., & Laurin, K.** (February, 2024). Beyond rhetoric: The impact of institutionalized land acknowledgments on settlers' pro-indigenous attitudes and actions. Poster at the Group Processes and Intergroup Relations preconference of SPSP, San Diego, CA.
- (9) **Laurin, K.** (February, 2024). Supporting democracy in words versus in deeds: Cross-national predictors. Talk at the annual meeting of SPSP (the Society for Personality and Social Psychology), San Diego, CA.
- (10) **Heltzel, G., Thomas, I. A., & Laurin, K.** (February, 2024). Know you, not me: The importance of politics in first encounters. Poster at the annual meeting of SPSP, San Diego, CA.
- (11) **Thomas, I. A., & Laurin, K.** (February, 2024). Beyond rhetoric: The impact of institutionalized land acknowledgments on settlers' pro-indigenous attitudes and actions. Poster at the Group Processes and Intergroup Relations preconference of SPSP, San Diego, CA.

- (12) **Laurin, K.** (October, 2023). Who admits to system justification and other forms of motivated cognition?. Talk at the annual meeting of SESP, Madison, WI.
- (13) **Engstrom, H. R., Laurin, K., & Schmader, T.** (February, 2023). Social class and morality: When explicit and implicit stereotypes diverge. Poster at SPSP, Atlanta, GA.
- (14) **Heltzel, G., & Laurin, K.** (February, 2023). Engagement with us senators' perspective-seeking vs. Avoiding tweets. Talk at SPSP. Atlanta, Georgia.
- (15) **Thomas, I. A., Heltzel, G., & Laurin, K.** (February, 2023). Know you, no me: People want to know others' political leanings but do not want to share their own with others Poster at SPSP, Atlanta, GA.
- (16) **Jettinghoff, W., Laurin, K., & Sharif, A. F.** (February, 2023). Who cares about motivated reasoning? Poster at SPSP, Atlanta, GA.
- (17) **Engstrom, H. R., Huang, K., & Laurin, K.** (July, 2022). Social class backgrounds and imagined futures. Talk at the joint SPSSI/EASP conference *Society in the classroom: Integrating perspectives on how socioeconomic disparities unfold in educational settings*, London, England.
- (18) **Engstrom, H. R., Huang, K., & Laurin, K.** (February, 2022). Different social class background, different imagined future. Talk at SPSP, San Francisco, CA.
- (19) **Jettinghoff, W., Laurin, K., & Sharif, A. Z.** (February, 2022). The Strange alchemy of motivated credulity: People elevate non-evidence to evidence-when it supports their views. Poster at the Political Psychology pre-conference of SPSP, San Francisco, CA.
- (20) **Thomas, I., Heltzel, G., & Laurin, K.** (February, 2022). Know you, no me: People want to know others' political leanings but do not to share their own with others. Poster at the Political Psychology pre-conference of SPSP, San Francisco, CA.
- (21) **Engstrom, H. R., He, J. Y., & Laurin, K.** (February, 2022). COVID-19 stimulus cheques, or how conservatives learned to stop worrying and love redistribution. Poster at the Political Psychology pre-conference of SPSP, San Francisco, CA.
- (22) **Engstrom, H. R., Laurin, K., Zuroff, D., & Schmader, T.** (June, 2021). Shaping a leader: How gender affects different stages of leadership. Talk at the annual meeting of CPA (Canadian Psychological Association), virtual conference due to COVID-19.
- (23) **Engstrom, H. R., Laurin, K., & Schmader, T.** (May, 2021). Trust and Trust Funds: People Have Less Faith in Those with Higher Socioeconomic Status (SES). Talk at the annual meeting of APS (Association for Psychological Science), virtual conference due to COVID-19.
- (24) **Huang, K., Engstrom, H. R., & Laurin, K.** (May, 2021). Exploring the association between socioeconomic status (SES) and children's imagined future: A study using machine learning. Poster at APS, virtual conference due to COVID-19.
- (25) **Heltzel, G., & Laurin, K.** (February, 2021). Seek and ye shall be fine: Attitudes towards political perspective-seekers. Talk at the annual meeting of SPSP, virtual conference due to COVID-19.
- (26) **Engstrom, H. R., Laurin, K., Kay, N. R., & Human, L.** (February, 2021). Socioeconomic status shapes people's beliefs about how others see them. Talk at SPSP, virtual conference due to COVID-19.
- (27) **Engstrom, H. R., Laurin, K., Schmader, T., & Zuroff, D.** (August, 2020). Group gender affects leadership: A firm hand with men, but a gentle touch with women. Talk at the annual meeting of AOM, virtual conference due to COVID-19.
- (28) **Engstrom, H. R., & Laurin, K.** (August, 2020). The vicious cycle of social status: Poverty, motivation, and redistribution. Talk at AOM, virtual conference due to COVID-19.
- (29) **Engstrom, H. R., Belmi, P. R., Phillips, L. T., & Laurin, K.** (February, 2020). Is it fair to get ahead by playing politics? The ambiguity of the merit of political maneuvering enables self-serving judgments. Talk at SPSP, New Orleans, LA.
- (30) **Jettinghoff, W. M., Laurin, K.** (February, 2020). People don't seem to know that they rationalize the status quo. Poster at the Attitudes and Social Influence pre-conference of SPSP. New Orleans, LA.
- (31) **Heltzel, G. & Laurin, K.** (February, 2020). Seek and ye shall be fine: Attitudes towards political perspective-seeking. Talk at SPSP. New Orleans, LA.
- (32) **Guan, K. W., & Laurin, K.** (February 2020). Gratitude signals status to third-party observers. Poster at SPSP, New Orleans, LA, U.S.A.



- (33) Belmi, P. R., Phillips, L. T., Laurin, K., & Engstrom, H. R. (August, 2019). Is it fair to get ahead by playing politics? The ambiguity of the merit of political maneuvering enables self-serving judgments. Talk at AOM. Boston, MA.
- (34) Chiang, M. & Laurin, K. (June, 2019). Motivated to be misinformed: People who like Trump cannot tell real from fake Trump news. Talk at CPA. Halifax, NS, Canada.
- (35) Engstrom, H. R., & Laurin, K. (February, 2019). Trust and trust funds: People have less faith in those with higher socioeconomic status. Talk at the Justice and Morality preconference of SPSP. Portland, OR.
- (36) Laurin, K., Heltzel, G., & Kreps, T. A. (February, 2019). Interpersonal dynamics of ideological conflict management. Talk at SPSP. Portland, OR.
- (37) Engstrom, H. R., & Laurin, K. (February, 2019). “Everybody loves me” – Donald Trump (and other rich people, probably): High socioeconomic status predicts more positive meta-perceptions of both competence and warmth. Poster at SPSP. Portland, OR.
- (38) Jettinghoff, W. M., & Laurin, K. (February, 2019). Rationalization and cognitive resources. Poster at the Social Cognition pre-conference of SPSP. Portland, OR.
- (39) Heltzel, G., & Laurin, K. (February, 2019). Reactions to Political Perspective-Taking. Poster at SPSP. Portland, OR.
- (40) Tracy, J. L., Laurin, K., Shariff, A. F., & Witkower, Z. (2019, February). Hot sh\*t or piece of sh\*t: The directly opposing impact of pride displays on social judgments and decision-making. Talk at SPSP. Portland, OR.
- (41) Laurin, K., Engstrom, H. R., & Alic, A. (October, 2018). Motivational accounts of the vicious cycle of social status: An integrative framework. Talk at the annual meeting of SESP (Society for Experimental Social Psychology). Seattle, WA.
- (42) Belmi, P. R., Phillips, L. T., & Laurin, K. (July, 2018). Is it fair to get ahead by playing politics? The ambiguity of the merit of political maneuvering enables self-serving judgments. Talk at ISJR (International Society for Justice Research). Atlanta, GA.
- (43) Belmi, P. R., Phillips, L. T., & Laurin, K. (July, 2018). Is it fair to get ahead by playing politics? The ambiguity of the merit of political maneuvering enables self-serving judgments. Talk at IACM (International Association for Conflict Management). Philadelphia, PA.
- (44) Laurin, K. (May, 2018). The psychological time course of mandated social change. Talk at the annual meeting of APS. San Francisco, CA.
- (45) Engstrom, H. R., Laurin, K., Schmader, T., & Zuroff, D. (May, 2018). The effect of group gender on leadership strategies. Poster at APS. San Francisco, CA.
- (46) Tracy, J. L., Laurin, K., Shariff, A. F., & Witkower, Z. (May, 2018). Hot shit/piece of shit: The directly opposing impact of pride displays on social judgments and decision-making. Talk at APS. San Francisco, CA.
- (47) Engstrom, H. R., Laurin, K., Schmader, T., & Zuroff, D. (March, 2018). How group gender affects leadership style. Poster at the Group Processes and Interpersonal Relations pre-conference of SPSP. Atlanta, GA.
- (48) Heltzel, G., & Laurin, K. (March, 2018). Political perspective taking. Poster at the Political Psychology pre-conference of SPSP. Atlanta, GA.
- (49) Alic, A., Laurin, K., & Tracy, J. L. (March, 2018). Dimensions of subjective socioeconomic status. Poster at SPSP. Atlanta, GA.
- (50) Belmi, P. R., Phillips, L. T., & Laurin, K. (August, 2017). Lay theories of advancement and motivated construals of merit. Talk at AOM. Atlanta, GA.
- (51) Jago, A. S., & Laurin, K. (August, 2017). Algorithms and dehumanization in hiring. Talk at AOM. Atlanta, GA.
- (52) Laurin, K. (May, 2017). A functionalist approach to System Justification Theory. Talk at APS. Boston, MA.
- (53) Laurin, K. (May, 2017). Symposium co-chair, *When “it’s a moral issue” and why that matters: Morality in politics*. APS. Boston, MA.
- (54) Kreps, T. A., Laurin, K., & Meritt, A. C. (May, 2017). When leaders change their moral minds: Hypocritical flip-flop, or courageous evolution? Talk at the annual meeting of APS. Boston, MA.
- (55) Laurin, K. (May, 2017). The morality and selfishness of democracy. Talk at APS. Boston, MA.
- (56) Pearlmutter, A. M., & Laurin, K. (January, 2017). “Are you sure you’re doing the right thing?” Outcome uncertainty and utilitarian moral decision-making. Poster at SPSP. San Antonio, TX.

- (57) Zlatev, J. J., Kupor, D. M., Laurin, K., & Miller, D. T. (November, 2016). Prosocial risk: When trying to be moral prevents doing good. Poster at the annual meeting of SJDM (Society for Judgment and Decision Making). Boston, MA.
- (58) Belmi, P. R., & Laurin, K. (August, 2016). Seeing time as a precious resource: The role of merit beliefs and optimism on time management. Talk at AOM. Anaheim, CA.
- (59) Jago, A. S., & Laurin, K. (August, 2016). Locating moralization within organizations. Talk at AOM. Anaheim, CA.
- (60) Jago, A. S., & Laurin, K. (August, 2016). Inferring commitment from rates of organizational transition. Talk at AOM. Anaheim, CA.
- (61) Jago, A. S., & Laurin, K. (August, 2016). Corporate personhood: Lay perceptions and ethical consequences. Talk at AOM. Anaheim, CA.
- (62) Jago, A. S., & Laurin, K. (January, 2016). Locating moralization within organizations. Poster at SPSP. San Diego, CA.
- (63) Jago, A. S., & Laurin, K. (January, 2016). Locating moralization within organizations. Poster at the Justice and Morality pre-conference of SPSP. San Diego, CA.
- (64) Belmi, P. R., & Laurin, K. (January, 2016). Who wants to get to the top? Class and lay theories about power. Talk at SPSP. San Diego, CA.
- (65) Nakashima, N. A., Daniels, D. P., & Laurin, K. (January, 2016). It's about time. Talk at the Attitudes Preconference of SPSP. San Diego, CA.
- (66) Pearlmutter, A. M., & Laurin, K. (January, 2016). Control motivations, political ideology and support for democratic values. Poster at SPSP. San Diego, CA.
- (67) Laurin, K. (August 2015). The vicious cycle of social status. Talk at AOM. Vancouver, Canada.
- (68) Chen, P., McBairty, A., Lin, Y., & Laurin, K. (May, 2015). Adapting to things you cannot change and changing the things you can. Talk at APS. New York, NY.
- (69) Laurin, K. (March, 2015). Symposium chair, *Religious dimensions and morality: Perspectives on a multifaceted relationship*. ICPS (International Convention of Psychological Science). Amsterdam, Netherlands.
- (70) Laurin, K., Plaks, J. E., & Jago, A. (March, 2015). Religious influences on reward and punishment. Talk at ICPS. Amsterdam, Netherlands.
- (71) Jago, A. S. & Laurin, K. (February, 2015) Offense vs. defense: Discrepant interpretations of human and corporate rights. Talk at the Social Psychology and Law Preconference of SPSP. Long Beach, CA.
- (72) Nakashima, N. A., Daniels, D. P., & Laurin, K. (February, 2015). It's about time: Responses to restrictive policies in the near and distant future. Poster at SPSP. Long Beach, CA.
- (73) Laurin, K. (June, 2014). Making sense of new rules: Simultaneous divergent responses. Talk at ISJR. New York, NY.
- (74) Kupor, D., Laurin, K., & Levav, J. (October, 2014). Anticipating divine protection? Reminders of God can increase non-moral risk-taking. Talk at the annual meeting of ACR (Association of Consumer Research). Baltimore, MD.
- (75) Laurin, K., & Plaks, J. E. (May, 2014). Orthodoxy, orthopraxy, and moral judgment. Talk at APS. San Francisco, CA.
- (76) Magee, J., & Laurin, K. (January, 2014). Symposium co-chair, *Power and close relationships: The (in)significance and asymmetric influence of others in goal pursuit and emotion*. SPSP. Austin, TX.
- (77) Laurin, K., Fitzsimons, G. M., & Finkel, E. J. (January, 2014). Power and goal pursuit in close relationships. Talk at SPSP. Austin, TX.
- (78) Jago, A. S. & Laurin, K. (February, 2014). Corporate rights, perceived responsibilities, and punishment: A backlash effect of increased legal protection. Poster at the Social Psychology and Law preconference of SPSP. Austin, TX.
- (79) Laurin, K. (August, 2013). Perceiving order and pursuing goals. Talk at the annual meeting of APA (American Psychological Association). Honolulu, HI.
- (80) Laurin, K. (June, 2013). Socioeconomic status and the self-regulatory function of justice beliefs. Talk at the annual meeting of ARP (Association for Research in Personality). Charlotte, NC.
- (81) Laurin, K. (May, 2013). Symposium chair, *The social side of self-regulation: The interface between goals and interpersonal relationships*. APS. Washington, D. C.

- (82) **Laurin, K.**, Fitzsimons, G. M., & Finkel, E. J. (May, 2013). Power and the pursuit of a partner's goals. Talk at APS. Washington, D. C.
- (83) **Laurin, K.**, Gaucher, D., & Kay, A. C. (January, 2013). Legitimizing inequality in stable, unchanging systems: Talk at SPSP. New Orleans, LA.
- (84) **Laurin, K.** (May, 2012). Divergent influences of different religious beliefs: Consequences for punishment and self-regulation. Talk at APS. Chicago, IL.
- (85) Fitzsimons, G. M., **Laurin, K.**, Finkel, E. J., Carswell, K. L., LaMarche, V. (January, 2012). Standing behind your man: Powerful partners and personal goal pursuits. Talk at SPSP, San Diego, CA.
- (86) **Laurin, K.**, Shariff, A. F., Henrich, J., & Kay, A. C. (January, 2012). Let go and let God: Outsourcing punishment duties to a controlling God. Poster at SPSP. San Diego, CA.
- (87) **Laurin, K.**, Kille, D. R., & Eibach, R. (May, 2011). Relationship status based prejudice. Talk at SSM (Society for the Study of Motivation). Washington, D.C.
- (88) **Laurin, K.**, Kille, D. R., & Eibach, R. (May, 2011). Idealizing your relationship status: Rationalization in the face of perceived stability. Poster at the Waterloo-Western Social Psychology conference. Waterloo, ON, Canada
- (89) **Laurin, K.**, & Kay, A. C. (January, 2011). Implicit rationalization, explicit reactance: A dual process model of responses to restricted freedoms. Poster at SPSP, San Antonio, TX.
- (90) **Laurin, K.**, Fitzsimons, G. M., Kay, A. C. (January, 2011). Social Status and the Self-Regulatory Function of Justice Beliefs. Talk at the Justice and Morality preconference of SPSP. San Antonio, TX.
- (91) **Laurin, K.**, Kay, A. C., & Fitzsimons, G. M. (October, 2010). Thinking of God and pursuing goals: The Effects of Reminders of God on Self-Regulation. Talk at SESP. Minneapolis, MN.
- (92) **Laurin, K.** (August, 2010). Social status and the self-regulatory function of justice beliefs. Talk at ISJR. Banff, AB, Canada.
- (93) **Laurin, K.**, Kay, A. C., & Moscovitch, D. M. (January, 2010). God in a random world: A compensatory control account religious belief. Talk at SPSP, Las Vegas, NV.
- (94) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (June, 2009). Believing in God: Does the silver lining have a cloud? Poster at the Social Cognition preconference of CPA. Montreal, QC, Canada.
- (95) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (January, 2009). Perceptions of fairness and the pursuit of long-term goals: The role of group status. Poster at SPSP, Tampa, FL.
- (96) **Laurin, K.**, Fitzsimons, G. M., & Kay, A. C. (May, 2008). Justice and long-term goals. Talk at the Waterloo-Western Social Psychology conference. London, ON, Canada.
- (97) **Laurin, K.**, & Kay, A. C. (January, 2008). Effects of system inevitability on the system justification motive. Poster at SPSP. Albuquerque, NM.
- (98) **Laurin, K.**, & Kay, A. C. (January, 2007). Effects of system mobility on the system justification motive. Poster at the Waterloo-Western Social Psychology conference. Waterloo, ON, Canada.

### EDITORIAL SERVICE

Senior Associate Editor: *Journal of Experimental Social Psychology*, 2022-

Associate Editor: *Journal of Personality and Social Psychology*, 2023-  
*Journal of Experimental Social Psychology*, 2019-2021

Guest Editor: *Current Opinion in Behavioral Sciences*, special issue on political ideology, 2020

Editorial Board: *Journal of Experimental Psychology: General*  
*Journal of Experimental Social Psychology*  
*Journal of Personality and Social Psychology: Attitudes and Social Cognition*  
*Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*  
*Personality and Social Psychology Bulletin*  
*Personality and Social Psychology Review*  
*Social Psychological and Personality Science*

*Self and Identity*  
*Motivation Science*

Ad hoc reviewer: *American Psychologist, British Journal of Social Psychology; Collabra; Current Directions in Psychological Science; European Journal of Social Psychology; International Review of Social Psychology; Journal of Consumer Psychology; Journal of Experimental Psychology: General, Journal of Experimental Social Psychology, Journal of Personality; Journal of Personality and Social Psychology; Journal of Research in Personality; Journal of Social and Personal Relationships; Nature Human Behavior; Organizational Behavior and Human Decision Processes; Personality and Social Psychology Bulletin; Perspectives in Psychological Science; Proceedings of the National Academy of Sciences; Psychological Science; Social Cognition; Social Psychological and Personality Science; Social Sciences and Humanities Research Council*

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### PROFESSIONAL SERVICE

Conference organizer: Knowledge Frontiers symposium on Security (British Academy / CIFAR), December 2020 (steering committee)  
 Interdisciplinary Workshop on the Evolution of Preferences and Cultural Norms, 2020 (co-organizer)  
 Society for Personality and Social Psychology, Justice & morality preconference, 2020, (co-organizer)  
 Society for Personality and Social Psychology, Justice & morality preconference, 2019, (co-organizer)  
 Lisbon Meeting, 2018 (session chair)

Grant panel: Social Sciences and Humanities Research Council (SSHRC), 2018, 2020, 2021, 2022, 2024

External reviewer: Russel Sage Foundation, 2021  
 John Templeton Foundation, 2018  
 National Science Foundation, 2018, 2020, 2023, 2024  
 Association for Psychological Science Rising Star award, 2020-2022  
 Society for the Study of Motivation, 2016, 2017  
 Society for Personality and Social Psychology, 2016  
 Social Sciences and Humanities Research Council (SSHRC), 2014, 2017

Invited panelist: Association for Psychological Science Student Caucus (APSSC) Editors' Panel on Navigating the Job Market, APS Annual Convention, 2018

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### PROFESSIONAL AFFILIATIONS

Society for Personality and Social Psychology	2007-present
International Society for Justice Research	2010-present
Association for Psychological Science	2011-present
Society for the Study of Motivation	2011-present
Society for Experimental Social Psychology	2018-present